



ZIMBABWE





About Presentation

- Zimbabwe, location, Size and Population, Leadership
- Zimbabwe brief History
- Independence and Gender Reforms
- Women's challenges to date
- Major Constraints to the gender agenda



Zimbabwean Flag





ZIMBABWE ON WORLD MAP





About Zimbabwe



- Size-390,757km²
- Population-14.7 million
- 52% Women and 48% men
- Harare is Zimbabwe's Capital City
- 49% of the land is estimated to be forests
- Population Density 33/square kilometer OR 57/square mile
- 8 Provinces
- Languages (Shona(6 *dialects*) Ndebele and English)
- Population composition (99.4 black Africans, 0.2 White Africans, 0.1 colored and other races)
- Currency: Multi currency economy, SAR, Pula, Pound, Euro ,USD\$ Since 2010
- Literacy Rate is 90% (86.3 for women and 93.8 for men)



Zimbabwe President

President Robert
Gabriel Mugabe,
Commander in Chief of
the defense forces and
chancellor of all state
Universities





Zimbabwe's Independence

- Colonized by the British for close to a 100 years
- First Liberation Struggle (1891-1892)
- Second liberation Struggle(1965-1980)
- 15years liberation struggle with the British
- 18 March 1980 Zimbabwe is declared independent
- August 2002-Land Reform-*Third Liberation Struggle*



Zimbabwean women in the Liberation Struggle





Independence celebrations 18 April 1980



www.alamy.com - AC5ET5





Strides towards gender equality since independence

- Minimum wages stipulated
- Equal Pay Regulations
- Legal Age of Majority Act
- Labor Relations Act
- Education for all policies
- Creation of the Ministry of Women and gender Affairs
- Domestic Violence bill
- Gender sensitive school environments
- Increase in Female members of Parliament
- The New Zimbabwean Constitution



86.3% WOMEN LITERACY





37% WOMEN IN POLITICS





Challenges faced by Zimbabwean women to date

- Political under-representation
- Inadequate Economic support
- Gender based Violence/Intimate Based Violence
- Religious doctrines
- Self value-Inferiority complex
- Cultural systems-***Lobola***
- Burden of gender roles
- Lack of information



Support Frameworks for Women Empowerment

- *The Abuja Declaration*
- *1995 Beijing Declaration and Platform for action*
- *Convention of the gender Elimination of all forms of Discrimination Against Women(CEDAW)*
- *SADC Declaration on gender and development and its addendum on the prevention and eradication of violence against women and children*
- *African Union Protocol on the rights of women in Africa*
- *Civil Society Support in awareness, lobby and advocacy*
- *Women Coalitions and self organizes community women groups*
- *International Partners*



Major Constraints

- Lack of political will from the government
- Restrictive funding towards gender equity initiatives
- Men's attitudes towards women and women's attitudes towards themselves
- A stand alone Ministry gender and women
- Lack of follow up by enforcing authorities
- Culture and Religion



Current Issues in Zimbabwe Citizen Protest against the government





Citizen Protests against the government for not living up to their promises in the previous election





Wildlife & Resorts in Zimbabwe





Eastern Highlands & Chimanimani Hikes





Victoria Falls





Great Zimbabwe Ruins





Hwange National Park







Zimbabwe has always drawn
inspiration from Alaska!





THE ALASKA IN ZIMBABWE

Founded in
1959





Traditional Dance-Zimbabwe





Traditional Meal-Sadza / Isisthwala



End!

THANK YOU! NDATENDA!

