ZIMBABWE
About Presentation

• Zimbabwe, location, Size and Population, Leadership
• Zimbabwe brief History
• Independence and Gender Reforms
• Women’s challenges to date
• Major Constraints to the gender agenda
Zimbabwean Flag
About Zimbabwe

- Size: 390,757 km²
- Population: 14.7 million
- 52% Women and 48% men
- Harare is Zimbabwe’s Capital City
- 49% of the land is estimated to be forests
- Population Density: 33/square kilometer OR 57/square mile
- 8 Provinces
- Languages: (Shona (6 dialects), Ndebele, and English)
- Population composition: (99.4 black Africans, 0.2 White Africans, 0.1 colored and other races)
- Currency: Multi currency economy, SAR, Pula, Pound, Euro, USD$ Since 2010
- Literacy Rate: 90% (86.3 for women and 93.8 for men)
Zimbabwe
President

President Robert Gabriel Mugabe, Commander in Chief of the defense forces and chancellor of all state Universities
Zimbabwe’s Independence

- Colonized by the British for close to a 100 years
- First Liberation Struggle (1891-1892)
- Second liberation Struggle(1965-1980)
- 15 years liberation struggle with the British
- 18 March 1980 Zimbabwe is declared independent
- August 2002-Land Reform - Third Liberation Struggle
Zimbabwean women in the Liberation Struggle
Independence celebrations 18 April 1980
Strides towards gender equality since independence

• Minimum wages stipulated
• Equal Pay Regulations
• Legal Age of Majority Act
• Labor Relations Act
• Education for all policies
• Creation of the Ministry of Women and gender Affairs
• Domestic Violence bill
• Gender sensitive school environments
• Increase in Female members of Parliament
• The New Zimbabwean Constitution
86.3% WOMEN LITERACY
37% WOMEN IN POLITICS
Challenges faced by Zimbabwean women to date

• Political under-representation
• Inadequate Economic support
• Gender based Violence/Intimate Based Violence
• Religious doctrines
• Self value-Inferiority complex
• Cultural systems-**Lobola**
• Burden of gender roles
• Lack of information
Support Frameworks for Women Empowerment

• The Abuja Declaration
• 1995 Beijing Declaration and Platform for action
• Convention of the gender Elimination of all forms of Discrimination Against Women (CEDAW)
• SADC Declaration on gender and development and its addendum on the prevention and eradication of violence against women and children
• African Union Protocol on the rights of women in Africa
• Civil Society Support in awareness, lobby and advocacy
• Women Coalitions and self organizes community women groups
• International Partners
Major Constraints

• Lack of political will from the government
• Restrictive funding towards gender equity initiatives
• Men’s attitudes towards women and women’s attitudes towards themselves
• A stand alone Ministry gender and women
• Lack of follow up by enforcing authorities
• Culture and Religion
Current Issues in Zimbabwe Citizen Protest against the government
Citizen Protests against the government for not living up to their promises in the previous election
Wildlife & Resorts in Zimbabwe
Eastern Highlands & Chimanimani Hikes
Victoria Falls
Great Zimbabwe Ruins
Hwange National Park
Zimbabwe has always drawn inspiration from Alaska!
THE ALASKA IN ZIMBABWE

Founded in 1959
Traditional Dance-Zimbabwe
Traditional Meal-Sadza / Isisthwala
End!

THANK YOU! NDATENDA!