

### **ZIMBABWE**





#### **About Presentation**

- •Zimbabwe, location, Size and Population, Leadership
- Zimbabwe brief History
- Independence and Gender Reforms
- Women's challenges to date
- Major Constraints to the gender agenda

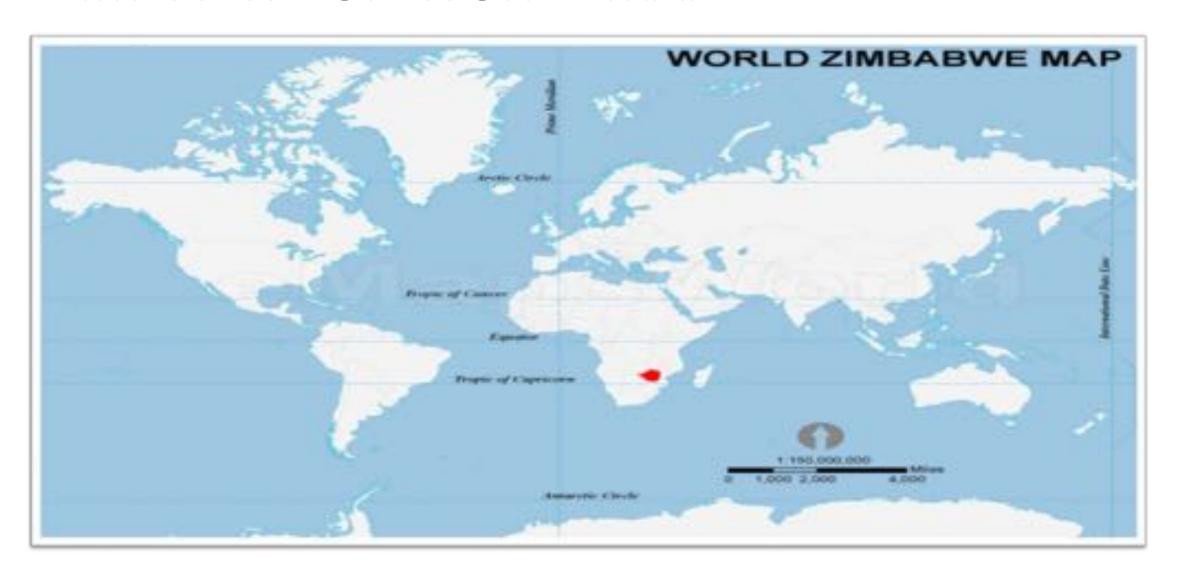


## Zimbabwean Flag





### ZIMBABWE ON WORLD MAP





#### **About Zimbabwe**



- Size-390,757km2
- Population-14.7 million
- 52% Women and 48% men
- Harare is Zimbabwe's Capital City
- 49% of the land is estimated to be forests
- Population Density 33/square kilometer OR 57/square mile
- 8 Provinces
- Languages (Shona(6 dialects) Ndebele and English)
- Population composition (99.4 black Africans, 0.2 White Africans, 0.1 colored and other races)
- Currency: Multi currency economy, SAR, Pula, Pound, Euro ,USD\$ Since 2010
- Literacy Rate is 90% (86.3 for women and 93.8 for men)



### Zimbabwe President

President Robert
Gabriel Mugabe,
Commander in Chief of
the defense forces and
chancellor of all state
Universities

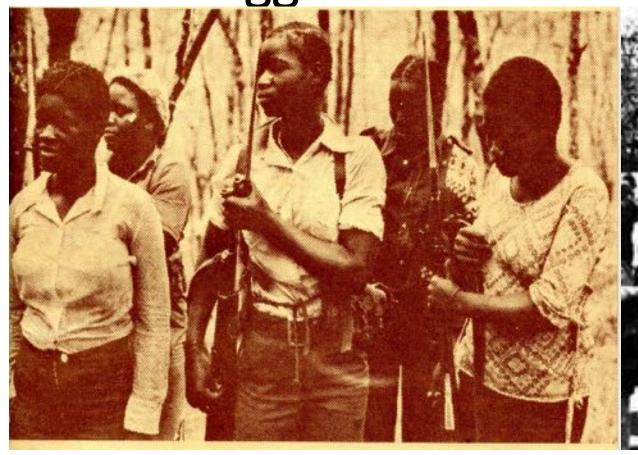




### Zimbabwe's Independence

- Colonized by the British for close to a 100 years
- First Liberation Struggle (1891-1892)
- Second liberation Struggle(1965-1980)
- 15 years liberation struggle with the British
- 18 March 1980 Zimbabwe is declared independent
- August 2002-Land Reform-Third Liberation Struggle









Independence celebrations 18 April 1980





# Strides towards gender equality since independence

- Minimum wages stipulated
- Equal Pay Regulations
- Legal Age of Majority Act
- Labor Relations Act
- Education for all policies
- Creation of the Ministry of Women and gender Affairs
- Domestic Violence bill
- Gender sensitive school environments
- Increase in Female members of Parliament
- The New Zimbabwean Constitution



### 86.3% WOMEN LITERACY





### 37% WOMEN IN POLITICS





# Challenges faced by Zimbabwean women to date

- Political under-representation
- Inadequate Economic support
- Gender based Violence/Intimate Based Violence
- Religious doctrines
- Self value-Inferiority complex
- Cultural systems-Lobola
- Burden of gender roles
- Lack of information



#### Support Frameworks for Women Empowerment

- The Abuja Declaration
- 1995 Beijing Declaration and Platform for action
- Convention of the gender Elimination of all forms of Discrimination Against Women(CEDAW)
- SADC Declaration on gender and development and its addendum on the prevention and eradication of violence against women and children
- African Union Protocol on the rights of women in Africa
- Civil Society Support in awareness, lobby and advocacy
- Women Coalitions and self organizes community women groups
- International Partners

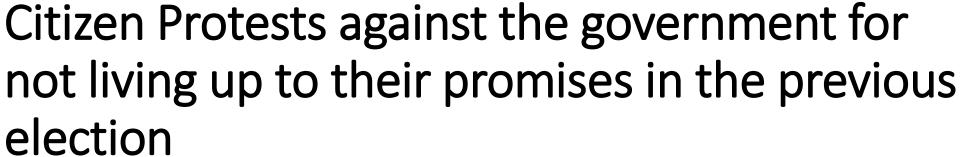


### **Major Constraints**

- Lack of political will from the government
- Restrictive funding towards gender equity initiatives
- Men's attitudes towards women and women's attitudes towards themselves
- A stand alone Ministry gender and women
- Lack of follow up by enforcing authorities
- Culture and Religion

# Current Issues in Zimbabwe Citizen Protest against the government









### Wildlife & Resorts in Zimbabwe





### Eastern Highlands & Chimanimani Hikes





### Victoria Falls





### **Great Zimbabwe Ruins**





### Hwange National Park







# Zimbabwe has always drawn inspiration from Alaska!





### THE ALASKA IN ZIMBABWE

Founded in 1959



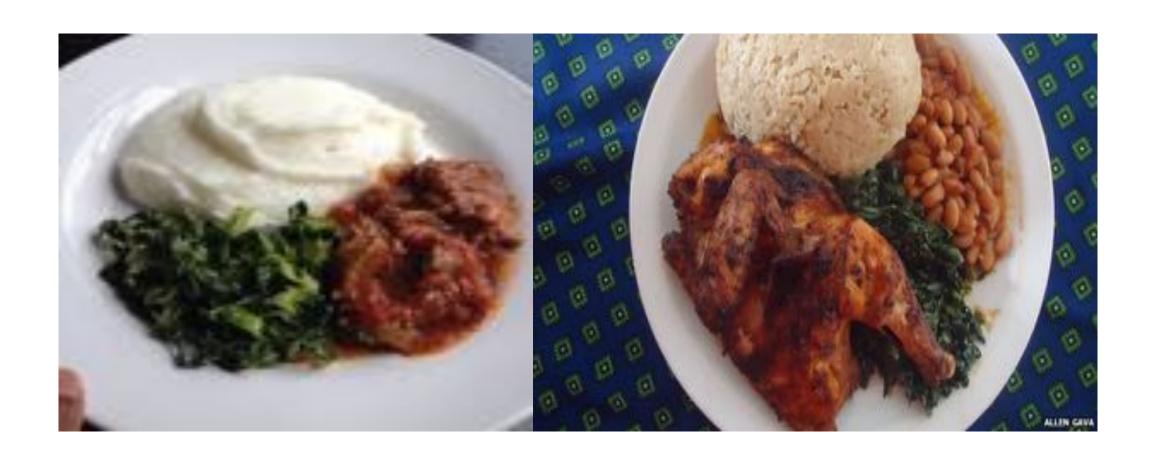


### Traditional Dance-Zimbabwe





### Traditional Meal-Sadza / Isisthwala



### End!

### THANK YOU! NDATENDA!

